



April 2, 2020

Via Email ([Lisa.Mielke@alaska.gov](mailto:Lisa.Mielke@alaska.gov))

Lisa Mielke  
TAA & Rapid Response Program Coordinator  
Department of Labor and Workforce Development  
907-465-6275

Re: *WARN Notice*

Dear Ms. Mielke:

This letter is provided to you in accordance with the Worker Adjustment and Retraining Notification Act.

This letter provides notice to you that the restaurant owned and operated by Benihana National Corp., located at 1100 West 8th Avenue, Anchorage, Alaska 99501 (referred to as the "Restaurant") closed its facilities to on-site dining in compliance with mandates by state and/or local government officials, in an effort to address the crisis caused by the COVID-19 pandemic. This closure was imposed with very little advance notice and is indefinite in duration, resulting in an unforeseen, sudden and dramatic loss of business.

Due to these unforeseen business circumstances, we were left with no choice but to terminate 68 employees from the Restaurant. All terminations were effective on March 16, 2020 for impacted employees. All affected employees were terminated on this date. In the interim, the Restaurant will remain open in a limited capacity for take-out or delivery only. We do not know at this time when we will be allowed to reopen for onsite dining. Once we do reopen, we hope to rehire as many employees as possible once business levels return to normal after the coronavirus pandemic ends.

On account of the sudden and unexpected issuance of the state and/or local government mandates prohibiting restaurants from continuing their dine-in operations, the Restaurant was unable to provide employees with more notice of the layoffs.

A list of job titles of positions laid off, and the number of affected employees in each job title is attached hereto. No employee bumping rights exist. There is no union representing the affected employees.

The name and telephone number of a company representative to contact for further information is Ms. Sandra Cintado, who can be reached at telephone number (305) 702-2817.

Sincerely,

*s/Sandra Cintado*

Senior Director, People Resources

**Benihana Anchorage**

Bartender	2
Chief Chef	1
Dishwasher	3
Host	5
Line Cook	5
Manager	1
Prep Cook	6
2nd Chef	1
Server	21
Server Assistant	5
Shift Supervisor	1
Sushi Chef	6
Teppan Chef	11