



# Benefits for Veterans



## In REGISTERED APPRENTICESHIP

**Did you know:** Veterans have the opportunity to “earn and learn” in a registered apprenticeship and may receive their GI Bill Educational Benefits?

Eligible veterans can use their GI Bill Educational Benefit for training and/or education.

**Registered apprenticeships allows veterans to learn a trade through an apprenticeship, and use their GI Bill benefit to receive a tax-free monthly stipend.**

### Snapshot: Apprentice Occupations

- Construction
- Law Enforcement Agent
- Healthcare
- Maritime
- Advanced Technology

The **post-9/11 GI Bill** provides a stipend that is the equivalent of the Monthly Housing Allowance (MHA) of an E-5 with dependents (varies by employer location), and is paid in addition to the wages earned as an apprentice. Veterans will receive a stipend for each month of their apprenticeship. After six months of a veteran’s apprenticeship, the stipend is gradually reduced and is offset by progressive wage increases. Additionally, many registered apprenticeships have classroom training, and apprentices can receive \$83 per month for books and supplies.



## What is a registered apprenticeship?

It's a national system of employer-driven on-the-job training delivered through partnerships with local businesses and employers. With a network of over 150,000 employers in more than 1,000 occupations, registered apprenticeships have trained millions of apprentices for over 75 years. A registered apprenticeship is an "earn and learn" training model that combines work-based learning with related classroom instruction using the highest industry standards. When businesses establish a registered apprenticeship program, they develop a world-class workforce, enhance their company's bottom line, and retain skilled workers.

## Benefits for veterans in a registered apprenticeship

- **A paycheck:** From day one, veterans will earn a pay check guaranteed to increase over time as they learn new skills. As a veteran, their paycheck is supplemented by GI Bill benefits.
- **Working for top companies:** Many of America's top companies have Registered Apprenticeships, such as Ford Motor Company, UPS, Siemens, GE and Cummins Inc.
- **A career:** Once the apprenticeship is completed, veterans will be on their way to a successful long-term career with a competitive salary and little or no educational debt.
- **National industry certification:** Additionally, participants will be certified and can take their certification anywhere in the United States upon completion of a registered apprenticeship.

## Benefits of hiring veterans for a registered apprenticeship

- **Work ethic:** Through their training and military culture, veterans typically have the work ethic that any business owner would be thrilled to have on their team.

- **Opportunity for direct entry:** The military has over 70,000 active apprentices in over 125 occupations, including welders, mechanics, plumbers, machinists and more. Many of today's veterans have the skills and experience beyond the entry level apprentice. Contact the Office of Apprenticeship or State Apprenticeship Specialist staff to learn about how you can accelerate veterans' transition to their new career.
- **Recruiting and retaining skilled talent:** Military candidates have been trained to work for efficiency, and possess the self-discipline that many hiring managers seek. The combination of a registered apprenticeship and the GI Bill benefit help keep your skilled veteran workers.

## Getting employees GI Bill benefits for a registered apprenticeship

### 1 Step One

*If your company is already a registered apprenticeship sponsor, go to Step 2.*

Employers wishing to participate in a registered apprenticeship should contact the Alaska Department of Labor and Workforce Development for details on how to build your workforce through apprenticeship: [jobs.alaska.gov/offices/index.html](http://jobs.alaska.gov/offices/index.html)

### 2 Step Two

Contact your Alaska Job Center Network to have your program approved as a Registered Apprenticeship. Sponsor to offer eligible veterans the opportunity to receive GI Bill education benefits. For more information, call (888) GIBILL1 ((888) 442-4551).

### 3 Step Three

Once your company is approved, your veteran employees/apprentices may apply for their GI Bill benefit with the Department of Veteran Affairs (VA). Eligible veterans can apply for benefits at: [gibill.va.gov/apply-for-benefits](http://gibill.va.gov/apply-for-benefits) or call (888) GIBILL1 ((888) 442-4551).

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