

Careers in Alaska's Seafood Industry



Production Careers

Shore-Based

Career Stream 3

Seafood Employment Program

Employment Security Division

Alaska Department of Labor and Workforce Development

An equal opportunity agency. Auxiliary aides and services are available upon request to individuals with disabilities.

TDD Relay Alaska Operator 1-800-770-8973

Spring 2004

Many Job Paths to Choose

- Plant Management*
- Accounting*
- Human Resources*
- Office Manager and Staff*
- Fresh/Frozen Production*
- Radio Operator*
- Cannery Production*
- Chief Engineer*
- Winter Operations Manager*
- Sanitation Crew*
- Dock Crew*
- Housekeeping*
- Cookhouse*
- Salmon Roe/Surimi Processing*
- Warehouse/Shipping/Receiving*
- Quality Control*
- Fishermen Services*
- Security*
- Machine Shop/Carpenter*



Why process seafood on land?

- Save \$, pay off debts
- Room & board, transportation may be paid if complete contract for remote sites
- In-town and remote sites
- Establish work history
- Opportunity to advance
- Seasonal work
- More space than at-sea
- Diverse Cultures
- See results of work
- No special skills needed



Qualities for Success

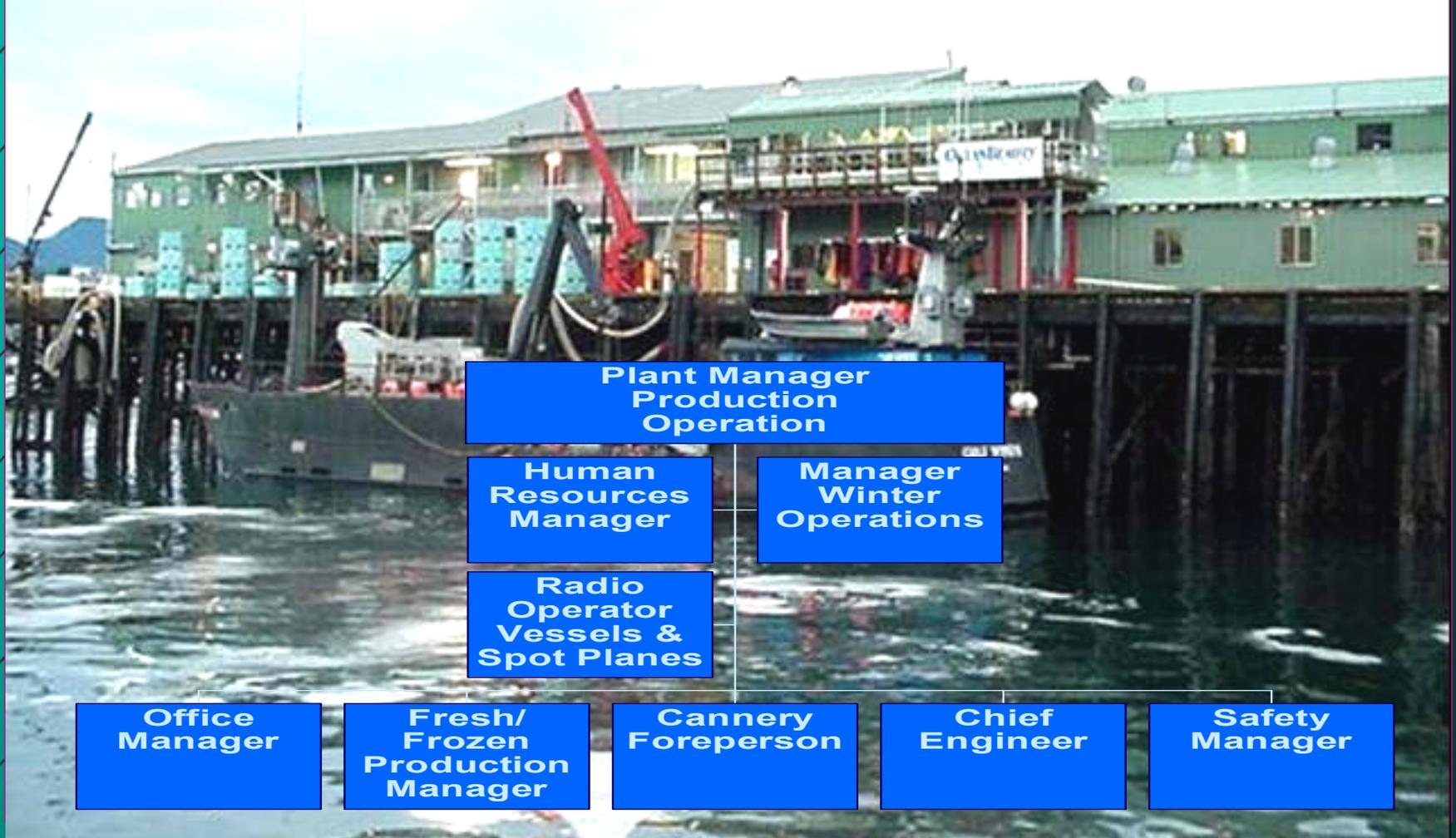
- Able to stand for long periods of time in cold, wet environment
- Enjoys physical work
- Likes people, works as a team
- Positive attitude
- Good work ethic, to work on time
- Lets supervisor know their skills
- Applies for job openings to advance



Make \$ working overtime

- How much money you make depends on how much fish is caught that season.
- Pay is \$7.15 to \$8.00 per hour plus overtime.

Production Plant Positions*



Human Resources*

Human Resources
Manager

Recruiter



Photo taken in Nov. 2000 during YK-Delta village recruitment for pollock "A" season jobs. Some recruiters are no longer with these companies.

Office Manager and Staff*



Winter
Accountant

Plant
Office
Manager

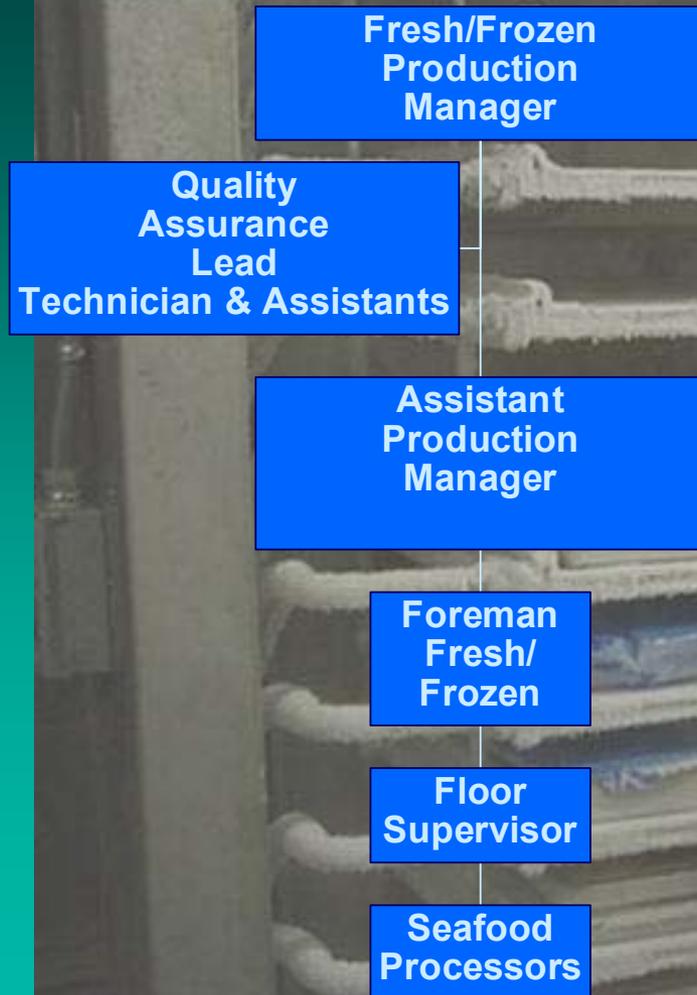
Payroll
Accountant

Fishermen
Accounts
Accountant

Receptionist
Clerical

Production
Accountant

Fresh/Frozen - Cold Storage*



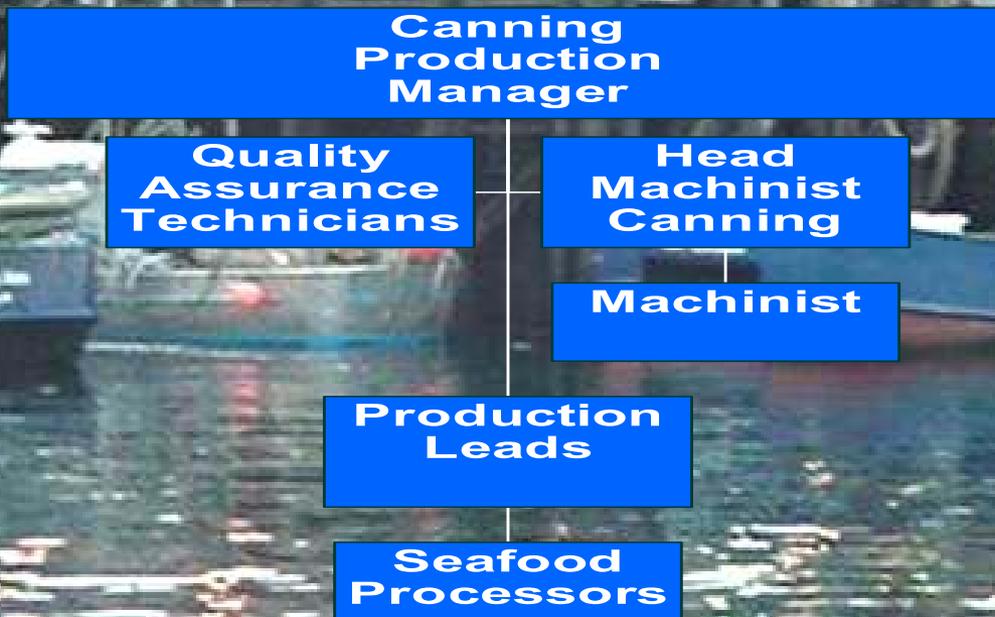
Types of jobs that processors in the fresh/frozen area do:

- Fish cleaning/sliming
- Fish feeding into machine
- Frozen fish stacking
- Moving fish into freezers
- Fish filleting

Cannery Operations*

Jobs that entry-level processors in the cannery do:

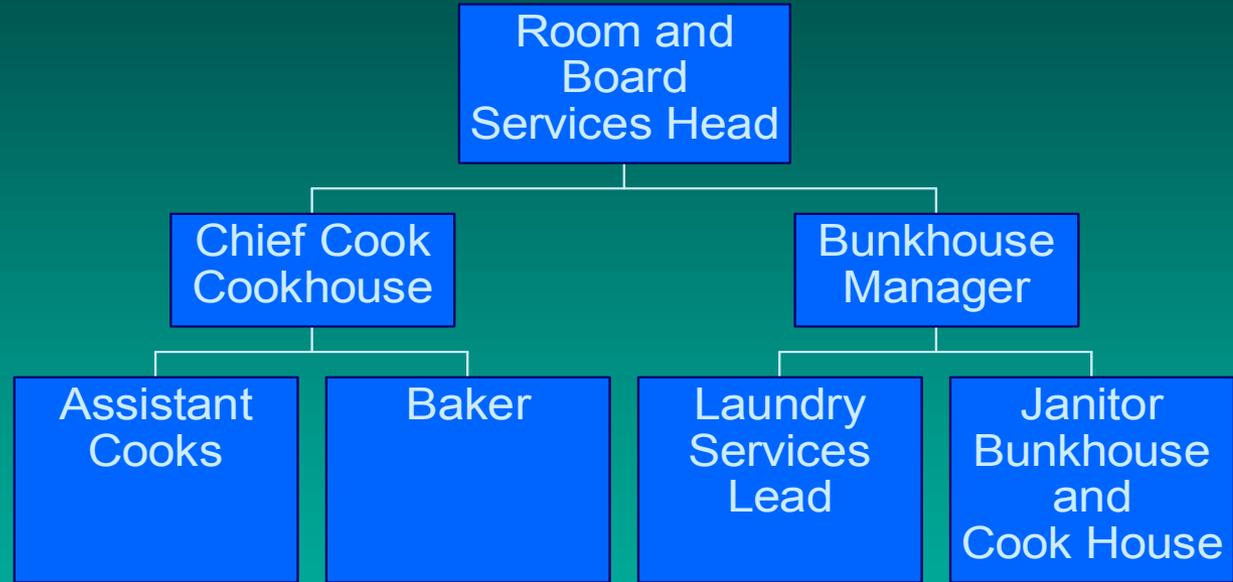
- Fish clean/slime
- Feed fish into machine
- Patching table can line
- Feeding tin
- Brite stacks - warehouse





Patching Table

Housekeeping/Bunkhouse/Cookhouse*



Engineering/Power/Machinists*



Chief
Engineer
Regulatory
Agencies

Plant
Engineer
Powerhouse
Tank Farms

Lead
Maintenance

Machinists
Fresh/Frzn
or Cannery

Lead
Port
Engineer

Lead
Security

Rhetort
Operators

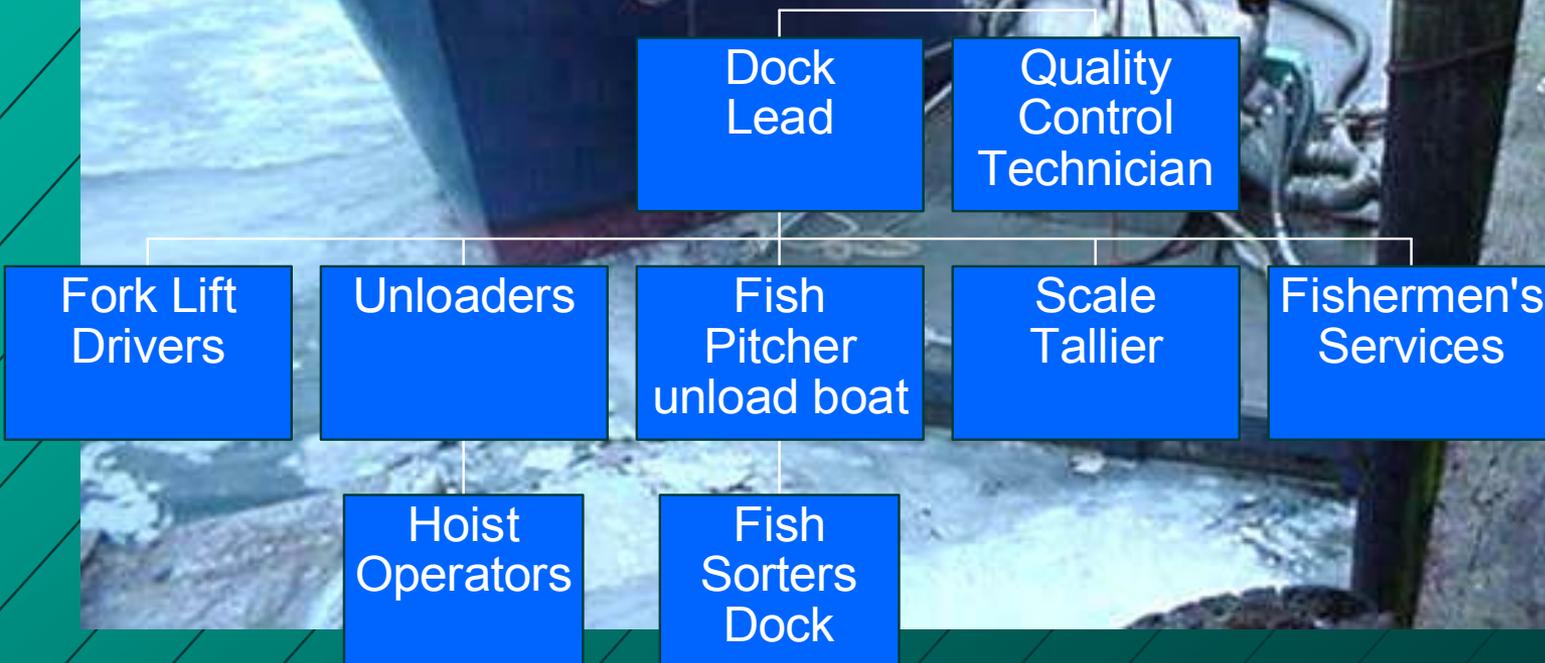
Maintenance
Worker

Machinists
Crew &
Apprentices

Port
Engineers

Security
Personnel

Unloading/Dock Crew*



Dock Lead

Quality Control Technician

Fork Lift Drivers

Unloaders

Fish Pitcher unload boat

Scale Tallier

Fishermen's Services

Hoist Operators

Fish Sorters Dock

**Sorting
and
grading
salmon at
dock**



Warehouse*



**Warehouse
Supervisor**

**Forklift
Drivers**

**Inventory/
Shipping
Receiving
Clerk**

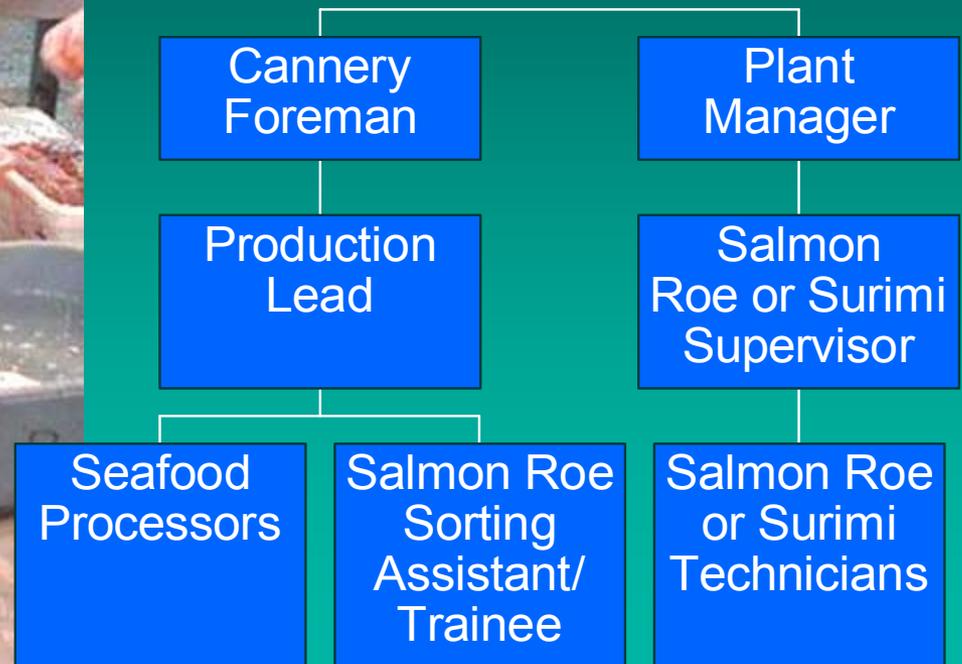
**Brite Stack
Stacking
Cans
Production**



Stacking Canned Salmon



Salmon Roe or Surimi Processing*





Automation



Baader Machine



Box Room



Pollock Sausage



Light Tray



Pollock Fillets



Pollock

Processing pollock

Night Clean-Up Crew*

Whether a seafood processor or a clean-up crew, working night shift normally pays an extra premium per hour for night work.



Plant
Manager
Production
Operation

Cannery
Foreman

Clean-up Crew
Lead

Clean-Up
Crew

Resources

- Labor's Online *Processing Jobs In Alaska* brochure:
- Seafood Employment Unit
 - What you need to know about processing jobs
 - Current openings
 - Downloadable seafood application
 - Seafood employer web sites

Special Thanks to the following organizations for use of their photographs and graphics:

- Alaska Seafood Marketing Institute
 - American Seafoods Company
 - At-Sea Processors Association
- AKDOL Seafood Employment Unit
- Alaska Department of Fish and Game



For more information on careers in the seafood industry,
contact your nearest Alaska Job Center or go to
www.jobs.state.ak.us "Seafood Jobs"

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